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# Message: RI President-Elect



Rotary District 3310

Dear presidents-elect,

Welcome to your presidents-elect training seminar. You are about to begin an exciting new chapter in your life as a Rotarian.

The job of club president is the most important job in all of Rotary. Your commitment and enthusiasm will set the tone for your club's Rotarians; your leadership will motivate them to Engage Rotary, Change Lives.

Every day, I am reminded again and again why I serve. My Rotary service has changed my life, and through my service, I have changed others' lives as well. When we realize how much we can do through Rotary, and begin making Rotary service a priority in our lives, we begin to truly engage Rotary—and this is when we open the doors to real achievement.

You have an incredible opportunity before you, to shape the future of Rotary. There is no limit to what Rotarians can accomplish, when we all serve with our whole hearts. With your guidance, every member can reach his or her full potential, becoming not just Rotary club members—but true Rotarians.

I hope that you will have an energizing and productive PETS, and I know that great things are ahead for you this Rotary year—as you Engage Rotary, Change Lives.

Sincerely,

**Ron D. Burton**  
RI President-elect





# Message: RI Secretary General



Hello. I'm John Hewko, the general secretary of Rotary International. I'm delighted to have the chance to address the incoming club presidents of the 2013-2014 Rotary year, as you begin your training together for a year of engaging Rotary, and changing lives.

As club presidents, you are the most important officers in all of Rotary. More than anything else, your approach to Rotary service—your enthusiasm, your ambition, and your focus on the long-term goals of your club—will determine Rotary's success in the new Rotary year, and the years that will follow.

Like all Rotary club offices, your presidency will last only one year, and I know you all want to achieve as much as you can in that time. But I encourage you to think of your year not as a sprint, but as one leg in a relay that began the day your club was chartered.

On July first, 2013, you will take the baton of leadership from your club's current president. One year later, you will pass it on to the president who will follow you. When that day comes, your success will be judged not by what you yourself have achieved, but by how far you have brought your club—whether you left it with more engaged members, more effective projects, and stronger support of our Rotary Foundation.

I encourage you to think strategically as a club president, and to think long-term. In the months that remain to you as president-elect, take the time to meet not just with your current club president, but also with as many past presidents as you can, as well as the president who will follow you. Plan together, share your experiences, and look ahead to determine ambitiously, but realistically, what your club can achieve. And when planning, I ask you to focus on projects that have the longest-term impact, so that the good you do in this Rotary year will still be felt long after the year is over.

One of the greatest challenges for Rotary as an organization is of course membership. And more than any other, this is an issue that must be addressed at the club level. Rotary brings in about 120,000 new members every year. Unfortunately, every year, we lose about as many members as we gain—and as a result, our membership has been stagnant for many years. As club presidents, you are the ones best able to solve this problem—by making sure that each member of your club is involved, and knows that their contribution makes a difference. I ask you as well to plan for the future by reaching out especially to younger members, so that your club will continue to be strong and viable for many years to come.

To quote president-elect Ron, sometimes you have to go out on a limb—because that's where the fruit is. I wish you all a wonderful Multi-District PETS, and a wonderful year as club president—as we engage Rotary, and change lives, together.

Thank you.

**John Hewko**  
RI Secretary General



# Message: District Governor



Fellow Rotarians,

I warmly welcome all of you to the 23rd RI District 3310 PETS & Assembly.

We are all gathered here in this once a year event not only to get to know each other better, but also to learn, share and understand what Rotary means to us and how we can best go forth to serve.

Nana & I have visited all clubs in the District within the first few months of the Rotary Year. We have been deeply touched by the kind hospitality fellow Rotarians and spouses have accorded us, ensuring we were well taken care of throughout the duration of our visits.

We were thoroughly impressed and humbled by the number of worthy projects each club has carried out in the recent past. Collectively, these projects will invariably benefit and bring much needed relief to many needy communities in various parts of the District, leading the world a little closer to our current theme of "Peace Through Service".

We were also very privileged to be invited to witness many new Rotarians being inducted into different clubs. By so doing, we are giving many more people the opportunity to benefit from the fellowship of Rotary and serving the community.

I would like to encourage all of you to continue with your untiring effort to do good work. Be vigilant in looking out for the needs in your community and undertaking projects to meet those needs.

DGE Chew Ghim Bok has armed himself with the necessary skills to lead the District after returning from his training at the International Assembly. I have no doubt he will serve the District with distinction, leading the District to new heights.

My sincere appreciation to all of you for taking time off to attend the District Assembly and I look forward to seeing many of you in future District meets.

Best Regards,

**Lee Kong Hwee**  
District Governor





## Message: District Governor-Elect



Welcome to 23rd District President-Elect Training Seminar and District Assembly.

Every District throughout the Rotary world, conduct PETS and District Assembly around this time of the year as a means to impart the “Rotary Way” to run your respective clubs and District.

Much of the sessions are based on facilitated learning. You will not be lectured to. On the contrary you are encouraged to actively participate in all sessions, to share your ideas and experience. We hope that you will be able to take with you a few good and useful ideas by the end of the week.

This year, we have adjusted the PETS training to make it more interesting and meaningful. We will have a session on self-evaluation through the DISC program. (DISC is an acronym for Dominance, Influence, Steadiness, Compliance). I truly believe that we cannot be good and effective leaders unless we know our own strengths and weaknesses.

A Rotary leader won’t survive very long using the leadership of a military commander. You cannot expect your fellow Rotarians to take orders.

He or she will not be effective using the leadership of an animal trainer either, whose tools are a whip and a chair.

Leadership in Rotary is very different. The skills of a successful Rotary leader working with volunteers like you and me involve special considerations. A Club President, for example cannot sack his team and hire a new one or dock their salary. You are not their boss.

Our Rotary Theme for next year is “Engage Rotary, Change Lives”. Rotary International President-Elect Ron D. Burton wants us to share and to help other people to discover so that they can find the feelings for themselves. When Rotarians get involved – when they get engaged – lives change.

To achieve this, we have to take actions. At the International Assembly in San Diego, California, 537 In-coming Governors also receive training on how to run their districts. In-coming President Ron asked all of us to lead by example by contributing to The Rotary Foundation before we attend the International Assembly. He wanted us to be the “First Class” Governors. Needless to say, more than US\$675,000 was raised in this unprecedented call.

I ask you to lead by example in everything you do. It is only through leading by example that we can motivate all our members to go the extra mile.

If we care for the future of Rotary and want to take Rotary Service forward, we must make sure that Rotarians are engaged and each one of us is doing the most we can. We must make sure that every single Rotarian has the same feeling about Rotary. We need to make sure that every Rotarian has a



meaningful role to play, that they are all making a contribution, and that their contributions are valued. Only then, they will stay in Rotary and become a Rotarian and not just member of a Rotary club. If they believe in Rotary, they will bring in new members.

As we write the last few pages of one chapter of Rotary history, as we move ever closer to the eradication of polio, we are writing the first few pages of a new chapter as we roll out the Future Vision Plan. Future Vision signals the new era for The Rotary Foundation. It will take Rotary to a new higher level by encouraging larger, more sustainable international service projects while providing more flexibility for local projects, both of which address the needs of the community being served. It is a major transition. With the help of our Foundation Grant Committee, you will understand the new grant model and benefit from the changes.

I would like to take this opportunity to thank the following people.

First of all, I would thank our District Trainer, DGN Andre Suharto and his team for working very hard to put together the interesting programme for this event.

Secondly, I would like to thank the Organising Committee. Under the able leadership of Chairman, Rtn Bobby Lim, his team had spent uncountable days and nights so as to ensure that you have an enjoyable and comfortable stay in Johor Bahru. It would have been harder if not impossible, without the vast assistance rendered by many members of the Rotary Club of Johor Bahru.

Thirdly, I would like to thank all speakers, facilitators, panelists, resource persons as well as non-Rotary volunteers for contributing their times to in making this event a success.

Last but not least, I would like to thank you for your attendance, without which, there will be no PETS or Assembly.

My dear friends, we have a long and difficult journey ahead. One man cannot do it alone. I am convinced that with your support and dedication to the cause we will bring our District to even greater heights.

My message is a very simple one. We do not need more members of Rotary, we need more ROTARIANS. I know that I can count on you to Engage Rotary, Change Lives.

Thank you.

**Chew Ghim Bok**  
District Governor-Elect





# Message: Organising Chairman



On behalf of my Organising Committee and my club, Rotary Club of Bugis Junction, I would like to bid a very warm welcome to all participants of the 23rd Presidents-Elect Training Seminar (PETS) & District Assembly (DA).

This event is special as there are a number of “Firsts”. This is the first time our Club is organising a major event for the district. This is the first time the Incoming District Governor is from our Club. This is the first time participants can register online for a district event. All these “Firsts” certainly match the call by RI President-Elect Ron D. Burton for all his District Governors-Elect to be the “First Class”; the first class of Incoming Governors in Rotary history to contribute to The Rotary Foundation before attending the International Assembly at San Diego in January 2013.

I, being a non-Past President, am humbled to be appointed by DGE Chew Ghim Bok to be the Organising Chairman for this event. I am grateful to him for his trust. I am also thankful to the many senior Rotarians, both within and outside my Club who had provided invaluable advice and guidance to me and my committee for the past few months.

The training program has been meticulously prepared by District Trainer, DGN Andre Suharto and his team. Motivational speakers have been engaged to give inspirational tips during PETS and DA. For the benefit of the Mandarin Speaking Rotarians, we have arranged a facilitator from our Taiwan sister-club, the Rotary Club of Chungli Chung Shing to assist and provide new perspectives to the training sessions. It is our aim to equip you with better leadership skills and Rotary knowledge so that when you take office, you are able to inspire, motivate and engage other Rotarians to Embrace Humanity while seeking Peace through Service while carrying out local and international service projects. By doing so, we will Engage Rotary and Change Lives!

I encourage all of you to attend the plenary sessions and workshops. Of course, there cannot be all work and no play. We welcome you to the House of Friendship which we hope will provide you with opportunities to network, connect with old friends and make new acquaintances. Spouses, we have not forgotten about you. Interesting programs have been planned by the Spouse Program Committee led by Incoming District First Lady Phyllis. Even as the spouses pursue culinary delights, the under-privileged will not be forgotten. The spouses will be bringing comfort and cheers to the residents of the Handicapped and Mentally Disabled Children Association in Saleng, Johor.

I would like to express and record my appreciation and thanks to all the sponsors, advertisers and volunteers and in particular my working committee. All your contributions and hard work had made the work of organising this event much easier and more interesting. Thank you.

**Rtn Bobby Lim**  
Organising Chairman



# Message: Host Club-RC Bugis Junction



Good evening my fellow Rotarians, guests and friends,

It is my pleasure to welcome you on behalf of President Clarence and the Rotary Club of Bugis Junction. Thank you for taking your valuable time to be here at this Assembly. This is an important annual event, the 23rd District Assembly of Rotarians as it coincides with the Presidents-Elect Training programme of District leaders for the coming Rotary Year 2013-14.

The Rotary International Theme for 2013-14 is “Engage Rotary – Change Lives” and I stress that engaging Rotary includes the involvement of individual members, not only in committee work and project work but also at our regular meetings. I have experienced this in many Rotary Clubs during my years in Rotary. The involvement of individual members affords opportunity for leadership, and good leadership will grow and prosper a club.

I would like to congratulate DG Lee Kong Hwee on a very successful year and also congratulate Incoming DG Chew Ghim Bok, a leader from Rotary Club Bugis Junction, who is preparing for the year ahead to implement Engaging Rotary, Change Lives.

Finally, I must thank both the organising committee and all sub-committees for their dedication and work to make this Assembly possible.

Have a pleasant and profitable D3310 District Assembly.

**Sel. McVean PP**

Rotary Club of Bugis Junction





# Message: District Trainer 2013-2014



It has been challenging putting up relevant training programs with appropriate and suitable facilitators/resource persons for all incoming club presidents and incoming club officers at Presidents Elect Training Seminar (PETS) and the 23rd District Assembly (DA).

With the recently concluded Rotary Leadership Institute (RLI) Graduate Course in Kota Kinabalu, Sabah on 12th January 2013, the District is now slowly but surely building a pool of knowledgeable Rotarians who can serve beyond their respective clubs. Our long term aim is to select facilitators who have attended the RLI Graduate Course.

Training was also provided for all incoming Assistant Governors and incoming District Committee Chairs on 22 February 2013 in Johor Bahru followed by Train-The-Trainer workshop on the following day. The aim of the workshop was to provide facilitation skills to the incoming district officers in view of the strategy to engage them to conduct training sessions at PETS/DA. The workshop was made possible with great contributions of two professional trainers namely PP Kenneth Leow (RC Bugis Junction), Founder & Principal Consultant, Blue and Gray group of companies and Vanisa Lee, founder of Zeal Learningworks. They both contributed so much without any cost to the district. Most sincere appreciations to them.

By engaging the incoming district officers in the training sessions, many incoming club officers will be able to identify them and commence early engagements with them at this PETS/23rd DA.

Rotary Foundation is implementing the 'Future Vision Plan (FVP)' worldwide effective 1 July 2013 comprising of new policies and programs.

Hence, effective 1 July 2013, to be able to apply for any grants from Rotary Foundation, the following MOUs have to be signed:

1. Between District and Rotary Foundation (only a single MOU to cover the whole district) and
2. Between the Club (which is applying for the grant) and the District

One of the conditions required for club to sign MOU with the District is that the club concerned MUST send a representative to attend the District Grant Management Seminar. Since the MOU is to be signed by the club president & president elect and because of logistical constraints, the District Grant Management training session has been included at the 23rd District Assembly to be chaired by DGE Chew Ghim Bok.

Because of the importance of FVP, the 'Effective Public Speaking' session for PE (which has been included in past DAs) has now been removed. Instead, the Rotary Foundation/District Grant Management training session is now classified as the PE Track/Rotary Foundation Track.



Therefore I am encouraging all Presidents Elect (PE), incoming Assistant Governors, incoming Club Rotary Foundation Committee Chair/members and any other keen Rotarians to attend the District Grant Management training session.

The Mandarin training sessions are also continued to be made available for those who are more conversant with the Mandarin language. It is noted that there is an urgent need for the District to increase the pool of Mandarin speaking facilitators.

This year, we have the courtesies of the District Governor, many Past District Governors and District Governor Nominee helping out as resource persons not only at PETS but also at every training session at the District Assembly. We must thank the facilitators and resource persons for their willingness to help.

I must also thank PDG Fong Hoe Beng who is the advisor to the District Training Committee for the constant guidance and for suggesting the use of DISC, the leading personal assessment tool. This is the first time that DISC is being used at PETS for the PEs. If proven successful, we may want to extend it to other incoming club officers as well as Rotarians in general.

The DISC assessment can be used for a variety of real-life situations. Many companies use it as a way to screen potential employees, with the thought that a certain personality type would be better or worse in certain jobs or positions. Another field in which DISC assessment can be used is leadership. There are different leadership methods and styles that coincide with each personality type, which could help leaders be more effective. DISC has also been used to help determine a course of action when dealing with problems as a leadership team—that is, taking the various aspects of each type into account when solving problems or assigning jobs. The District Training Committee will review the result of the DISC profiles and determine if the same can be adopted as permanent feature for PETS/DA.

While every effort has been made to select the best talents for the jobs, we must remember that being facilitators are not the profession of these Rotarians. But they will give their very best. So if there are Rotarians out there who are experienced and good in facilitation, please come forward to contact me.

Feedback has been obtained whereby some attendees prefer training sessions to be in 'lecture/presentation' mode while some prefer 'facilitation' mode. It is therefore difficult to cater for the needs of everyone as it depends on the subject matter being delivered.

However, I am sure the facilitators will bring a balance to their assigned training sessions so that each of you can derive the maximum benefit to run your club effectively and to enable you to reach out to those in need. What we need is your active participation.

“ENTER TO LEARN AND GO FORTH TO SERVE”

Yours truly

**Andre Suharto**  
District Governor Nominee  
R.I. District 3310 Trainer 2013-14



# RI District 3310 Training Committee 2013-2014

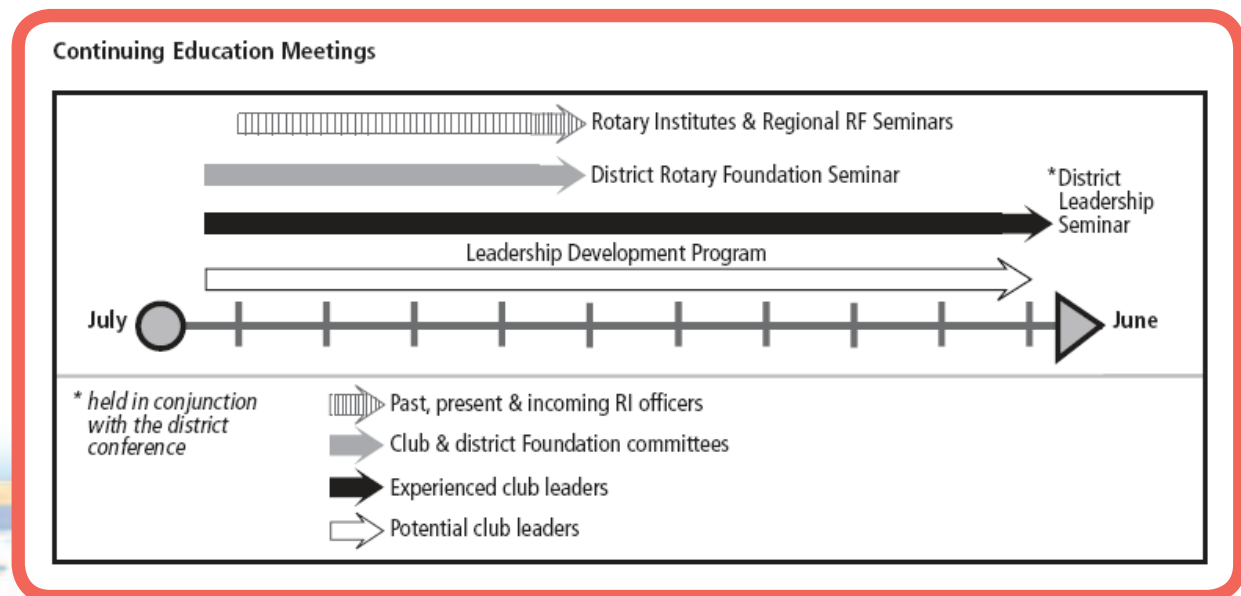
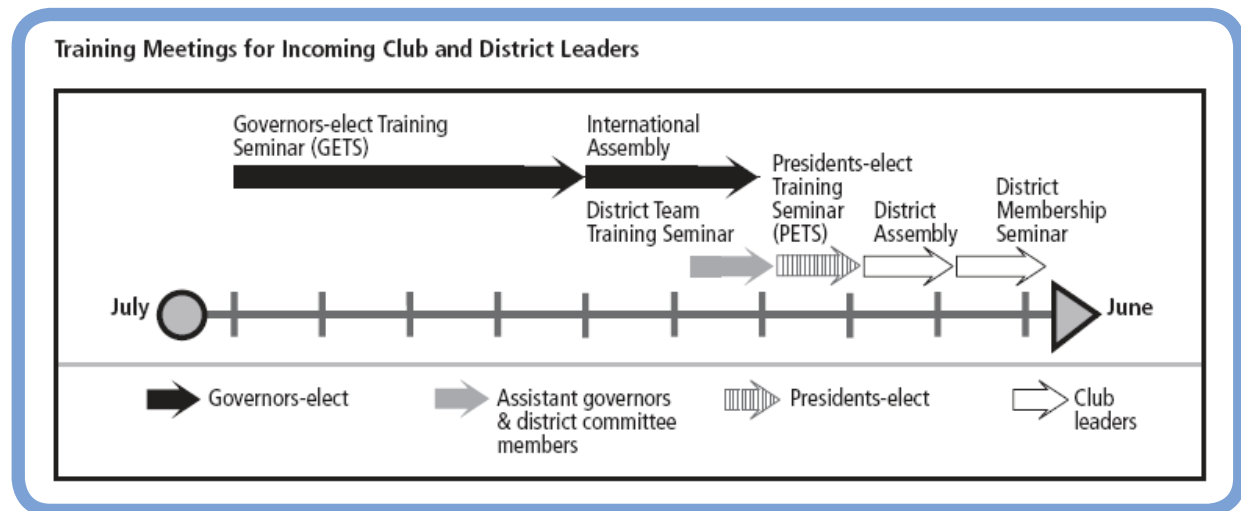
Appointment	Rotary Club
<b>Advisor:</b> PDG Fong Hoe Beng	Singapore East
<b>District Trainer:</b> DGN1 Andre Suharto	Kuching Central
<b>Assistant Trainer:</b> DGN2 Philip Chong	Likas Bay
<b>Members:</b> PP Kenneth Leow PP Matthew Yong PP Dr Ho Loon Shin	Bugis Junction Garden City Johor Bahru



# Rotary Leadership Development Training Cycle

Because most Rotary clubs and districts change leadership annually, training is critical to ensure continuity.

The leadership development training cycle for Rotary International and The Rotary Foundation is based on integrated district training meetings. As the diagram below illustrates, each meeting to train incoming officers builds on the previous one to ensure that all club and district leaders share a common vision at the start of the Rotary year. Continuing education opportunities, including the district leadership seminar and district Rotary Foundation seminar, ensure that club and district leaders have current information about Rotary and its Foundation and that they develop leadership skills.





You will notice that RI provides job-specific training program. Hence to complement the RI training programs, the District became an affiliate of RLI (Rotary Leadership Institute). RLI provides general training which is suitable for both new and seasoned Rotarians.

What Is The Rotary Leadership Institute (RLI)?

RLI is an outgrowth of D7510 Leadership Institute in 1992 (New Jersey, USA) – 20 years old. It is a multi-district, grassroots leadership development program of member districts organized into regional divisions in various parts of the world. The Institute is now a joint project of over 320 Districts in 180 countries.

It is a development program for potential Rotary club leaders (not necessarily as club presidents) because its contents provides Rotary knowledge & leadership skills. Enrollment is by nomination & sponsored by the club.

While it is not an official program of Rotary International, RLI has substantial support from the RI Board, which has adopted a resolution recommending RLI programs to the Rotary Districts worldwide. The CoL (Council on Legislation) twice recommended RLI to RI Board.

RLI believes that excellent CLUB leadership (all types of club leaders) is essential to the future of Rotary in a complex and fast changing world. Most Rotarians have not been exposed to the great scope of Rotary around the world and have not considered what leadership skills are necessary to move Rotary forward.

RLI strongly believes that a good Rotary Club leader must know the evolution of Rotary, its current status and activities in the world and have a vision for what Rotary can be in the future. Therefore, RLI provides a three day non-consecutive basic course in both Rotary knowledge and leadership skills, especially for voluntary organizations. In addition to the specific leadership skills sessions, all the RLI sessions have a leadership component.

In addition to the basic three day course, RLI holds in-depth seminars on important Rotary subjects, including leadership, for the “graduates” of the basic course.

The mission of RLI is to have the clubs in the member districts identify those with the potential for future club leadership and send them to RLI courses at club expense. All member clubs may send any club Rotarian to RLI courses and any Rotarian may attend any course at his/her own initiative.

The overriding goal of the courses for club Rotarians is to create ENTHUSIASM for Rotary by opening up to them the world of Rotary outside of their own clubs and also showing them the great potential of Rotary service for the benefit of the world that can be furthered with excellent leadership in our clubs.



# Organising Committee



**Front Row (L-R):**

*IPP Roger Ng, AG Lim Peng Hun, PE Dominic Tan, Acting Pres Lee Whai Yih, DGE Chew Ghim Bok, CP Allan Yap, PP Sel McVean, PP Keng Keng & PP Dr Reto Callegari*

**Standing (L-R):**

*Rtns Ed Coll, Anand Swaminathan, Jude Teo, Ronnie Wan, Joey Gan, Dr Lai Lai-Wah, PEN Alfred Teo, Jason Mah, Bobby Lim & Kenneth Su*

**Not in Picture:**

*PP Alex Eow, PP James Lee, PP Kenneth Leow, PP Nelson Yeo, Rtns Philip Lim, Robert Williams, Sasha Ruan, Francis Ong, Dr Ong Mei Horng & Sally Pang*





## Organising Committee

Advisors	DGE Chew Ghim Bok PDG Lim Hock Teck – RC Johor Bahru
Advisors (Spouse Program)	Incoming District First Lady Phyllis Wong DFL Nana Lee (Spouse of DG Lee Kong Hwee) IPDFL Hajjah Kalimah Ekwan (Spouse of IPDG Haji Zainie Abdul Aucasa) PDFL Sally Lim (Spouse of PDG Lim Hock Teck)
Host Club President	Pres Clarence Tan
Organizing Chairman	Rtn Bobby Lim
Deputy Chairman	PE Dominic Tan
Secretary	Rtn Ed Coll/Rtn Dr Lai Lai-Wah
Treasurer	Rtn Robert Williams
District Secretariat	PP Joseph Chua – RC Kulai

## Sub-Committee

Fund Raising/Advertisement	DGE Chew Ghim Bok/PP Lee Whai Yih
Promotion & Publicity	PP Alex Eow/Rtn Joey Gan
Protocol & Liaison	CP Allan Yap/PP Tan Keng Keng
Website	Rtn Clarence Yong - RC Kuching Central
Souvenir Magazine/Program	Rtn Philip Lim/PP Sel McVean
Registration	Rtn Alfred Teo/Rtn Dr Ong Mei Horng
Food & Beverage	PP Nelson Yeo
Photography	Rtn Jude Teo
Hotel Accommodation	PP James Lee
Seminar Room Planning	AG Lim Peng Hun/Rtn Kenneth Su
Training AV Equipment	Rtn Anand Swaminathan
Sergeant-At-Arms	PP John Ng (RC Pasir Gudang)/PP Lee Whai Yih
Entertainment	Rtn Sasha Wener/Rtn Francis Ong
House of Friendship	IPP Roger Ng/Rtn Jason Mah
Master of Ceremony	PP Dr Reto Callegari/PP Alex Eow/Rtn Joey Gan
Opening & Closing Ceremonies	PP Kenneth Leow
Name Tags	PE Dominic Tan
Stage Set-up/Back Drop/Signage	CP Allan Yap/Rtn Ronnie Wan
<u>By Invitation</u>	
Pres Francis Gopal	RC Johor Bahru
PP Dr Angamuthu Rajoo	RC Johor Bahru
PP Dr Ho Loon Shin	RC Johor Bahru
Rtn Freddie Lee	RC Johor Bahru
Rtn Lee Soo Tong	RC Johor Bahru
CP Wei Wong	RC Puteri Lagoon
PP Jimmy Leong	RC Puteri Lagoon

## Training Program

Advisor	PDG Fong Hoe Beng
District Trainer	DGN1 Andre Suharto
Assistant Trainer	DGN2 Philip MK Chong

## Spouse Program

Secretary	Rotary Spouse Wong Ley Kun
Treasurer	Rotary Spouse Sabrina Zhou
Members	Rotary Spouse Prapasri Rotary Spouse Irene Tan Rotary Spouse Cheryl Er Rotary Spouse Grace Mah Rotary Spouse Lee Yoke Yin Rotary Spouse Uma Anand

<u>By Invitation</u>	
Rotary Spouse Lay See	Spouse of Rtn Kwang Jia Shing, RC Johor Bahru
Rotary Spouse Patsy Choong	Spouse of PP Roland Choong, RC Johor Bahru



# Profile of Trainer/Speaker



## KENNETH LEOW

Kenneth has conducted many strategic facilitation works for the likes of Daimler, Novartis, Panduit, Autodesk, Boustead, Intermec among others.

His passion is in leadership, talent and Go-To-Market strategies and he was the designer & implementer of Lei Shing Hong Leadership Advancement (LEAP) Program as well as the creator & Implementer of Channels Talent incubation program (VOLTAGE) for Siemens Industry group that will be introduced to 150 Institutes of Higher Learning (IHLs) across China.

Furthermore, he is the chief consultant for Daimler Certified Leadership Program across Asia since 2007 and developer & implementer of the Assessment Centre Project for Retail MB China that has assessed hundreds of senior executives since 2006. He has also designed & implemented Competency and Assessment Centers for the PangDa Group –since 2010.

Today Kenneth believes in sharing his experiences. He is both a certified Coach (under the NEWS program) and a Public Speaker on topics like Sales & Marketing, HR Strategies, Talent & Sales Management, Employee Motivation concepts & so on. He is also certified in various psychology profiling tools such as DISC & SHL and has conducted Talent Assessment exercises for various MNCs across the region. He has also placed hundreds of senior executives in various roles across the region and was the preferred recruiter for various blue chip clients such as SAP, BEA and General Motors. He has pioneered new concepts and written articles on motivation such as the 4Q model. His latest book is called “The Pursuit of Career Actualization” and has appeared on radio 93.8 Live and “Positive Business Minutes”.

He was a Past President of the Rotary Club of Bugis Junction and was a founder member of Asia Speakers Association.

He is responsible for the delivery of the following sessions:

1. Uplifting the energy of the club (at PETS)
2. Knowing yourselves through DISC (at PETS) and
3. Understanding the motivation of a Rotarian (District Assembly)







## Profile of Speaker



### **Past President Dr Siva Ananthan**

PMP PHF PHD DBA LLB(HONS) FABE MSIDO ICP

Dr Siva Ananthan is the Founder and CEO of LTT Global Consultants, a corporate and legal advisory and project funding consultancy based in Kuala Lumpur and Singapore.

Dr Siva has had a diverse career, starting out in education as the founder and former owner of Malaysia's largest private law school – The ATC Law College. Dr Siva was actively involved in Malaysia's private education industry from 1985 until 2003. He served as the youngest ever President of the National Association of Private Educational Institutions (NAPEI) from 1990 – 2000 and was responsible for reshaping and redefining the role of private colleges as responsible corporate citizens during their infant stages of development. For his efforts he was recognized by the then Minister of Education, Dato' Seri Najib Tun Razak (who is now the Prime Minister of Malaysia) with an Award for Outstanding Contribution to Private Education in 2001. He was also awarded the Royal Title of Order of Paduka Mahkota Perak (P.M.P.) by His Royal Highness Sultan Azlan Shah of Perak, Malaysia.

During this time Dr Siva also served as Malaysia's first Director to the Pan Pacific Association of Private Education (PAPE) and was a Governing Council Member of the ASEAN Law Association (ALA).

An active Rotarian, Dr Siva is a Past President and a Charter Member of the Rotary Club of Greater Kuala Lumpur. He has been a Rotarian since 1990. During this time he has served in District 3300 in many capacities including Assistant Governor, Deputy District Trainer, Chairman of the Awards Committee, Chairman of the MDR Committee, Chairman of the Literacy Task Force and Organising Chair for the Visits of two Rotary International Presidents. He has also been a member of the District Training Team and GDL for many years.

Dr Siva was also a Trainer at the 2011 Bali Rotary Institute's District Trainer Training Seminar and the 2012 Selangor Rotary Institute's Governors Elect Training Seminar. Dr Siva was also recently the keynote speaker at the Multi District PETS in the Philippines comprising of 10 Districts.

Dr Siva is a Paul Harris Fellow and Major Donor (Level 2) of The Rotary Foundation.

Dr Siva is the incoming Chair of the District Strategic Action Plan Committee and District Rotary Leadership Institute Committee.

Dr Siva is well known for his highly thought provoking and entertaining presentations. Dr Siva truly believes that Rotary provides the impetus for action to make the world a better place. Today he will inspire you with his presentation – THE ROTARY WAY.



# Profile of Trainer



## **VANISA LEE**

Founder, Owner and Trainer of Zeal Learning Works

Vanisa provides corporate training in the areas of customer service, presentation skills, train-the-trainer and work improvement teams.

She possesses human resource development working experience in both the Singapore public service and an American MNC. Training is Vanisa's passion. She aims to empower people to enhance their personal and professional life through building their skills and knowledge.

She has been appointed as an associate trainer and conducts training with the Singapore Civil Service College and various government organisations regularly for the past 13 years.

Vanisa holds a Master of Education degree from the University of Southern Queensland (Australia), a second class honours (upper) degree in Social Science (Social Work) from the National University of Singapore, a diploma in Training and Development Management from the Institute of Training and Development (UK) and another Diploma in Teaching of English as a Second Language (TESOL). She also possesses Singapore Workforce Development Agency (WDA)'s Work Skills Qualification- Advanced Certificate in Training and Assessment (WSQ-ACTA) as a Trainer and Assessor. Besides, she is a certified coach for the Spalding Method to Literacy and a certified behavior analyst of Personality Profiling System (DISC) and Six Seconds Emotional Intelligence (EQ) Profiling System.

Vanisa played key roles in helping to deliver Train-the-Trainer workshop for incoming district officers for 2013-14. The workshop was conducted in conjunction with DTTS (District Team Training Seminar) which was held on 22-23 February 2013 at KSL Hotel, Johor Bahru.

Vanisa is the spouse of AG Lim Peng Hun - Rotary Club of Bugis Junction.





## Presidents-Elect Training Seminar

Thursday, 14th March 2013

Time	Programme	Venue	Level
1000-1300	Presidents-Elect Registration	Reception	6
1115-1230	Briefing of PETS Facilitators By PDG Fong Hoe Beng, District Training Committee Advisor	Hibiscus Room	6
1300-1305	Opening Plenary Welcome Speech by DGN1 Hj Andre Suharto (District Trainer RY 2013-14)	Ballroom 3	6
1305-1315	Opening Address by DGE Chew Ghim Bok	Ballroom 3	6
1315-1400	Rotary Resources By Ms Ting-Fen Hillinger, Club & District Support Asia/Pacific, Rotary International	Ballroom 3	6
1400-1430	Uplifting the Energy of the Club By PP Kenneth Leow-Rotary Club of Bugis Junction Founder & Principal Consultant, Blue and Gray group of companies	Ballroom 3	6
1430-1515	Knowing Yourself through DISC By PP Kenneth Leow-Rotary Club of Bugis Junction Founder & Principal Consultant, Blue and Gray group of companies	Ballroom 3	6
1515-1530	Coffee/Tea Break & Transition to Breakout Rooms	Ballroom 3 Foyer	6
1530-1620	Session 1: Planning For Your Year		
	Group A Facilitator: PP Andrew Tan Resource Person: PDG Lim Hock Teck	Hibiscus Room	6
	Group B Facilitator: PP Dr Ho Loon Shin Resource Person: PDG Tay Kim Ann	Acadia Room	6
	Group C Facilitator: PP Chew Ban Seng Resource Person: PDG Ir. John Cheah	Daffodil Room	6
	Mandarin Speaking Group Facilitator: PP Dentist Huang Resource Person: PDG Dr Wu Dar Ching	Jasmine Room	6

Note: Names of Facilitators and Resource Persons are subject to change



## Presidents-Elect Training Seminar

Thursday, 14th March 2013

Time	Programme	Venue	Level
1620-1710	Session 2: Engaging Your Members		
	Group A Facilitator: AG Teo Pok Zin Resource Person: PDG Tay Kim Ann	Hibiscus Room	6
	Group B Facilitator: PP Tan Kay Hui Resource Person: IPDG Hj Zainie Abdul Aucasa	Acadia Room	6
	Group C Facilitator: PP Wee Leong How Resource Person: DGN2 Philip Chong	Daffodil Room	6
1710-1800	Mandarin Speaking Group Facilitator: AG Koh Juay Meng Resource Person: PDG Dr Wu Dar Ching	Jasmine Room	6
	Session 3: Running Your Club		
	Group A Facilitator: PP Chew Ban Seng Resource Person: PDG Hj Zainie Abdul Aucasa	Hibiscus Room	6
	Group B Facilitator: PP Andrew Tan Resource Person: PDG Ir. John Cheah	Acadia Room	6
1930-2200	Group C Facilitator: PP Leong Chee Woh Resource Person: PDG Lim Hock Teck	Daffodil Room	6
	Mandarin Speaking Group Facilitator: PP Alex Ong Resource Person: PP Chew Phak Heng	Jasmine Room	6
	Classmate Bonding/Networking & Fellowship Dinner Dress Code: Smart Casual	Tai Son Seafood Restaurant (opp Zon Hotel)	

Note: Names of Facilitators and Resource Persons are subject to change





## Presidents-Elect Training Seminar

Friday, 15 March 2013

Time	Programme	Venue	Level
0745-0830	Presidents-Elect Breakfast with DGE Chew Ghim Bok To discuss and approve District Budget for RY 2013-14	Daisy Room	5
0845-0945	Roles of President in Rotary Future Vision Plan (FVP, Funding, Stewardship, Grants and Club Qualification) By PDG Dr Wu Dar Ching, District Rotary Foundation Chair 2013-16	Ballroom 3	6
0945-1000	Transition to Breakout Rooms		
1000-1050	Session 4: Leading Rotarians		
	Group A Facilitator: PP Tan Kay Hui Resource Person: PDG Tay Kim Ann	Hibiscus Room	6
	Group B Facilitator: PP Alex Eow Resource Person: PDG Lim Hock Teck	Acadia Room	6
	Group C Facilitator: PP Datuk Lee Chuen Wan Resource Person: IPDG Hj Zainie Abdul Aucasa	Daffodil Room	6
	Mandarin Speaking Group Facilitator: PP Michael Yee Resource Person: PP Mathew Yong	Jasmine Room	6
1050-1105	Coffee/Tea Break	Ballroom 3 Foyer	6
1105-1155	Session 5: Making An Impact To Your Community		
	Group A Facilitator: PP Wee Leong How Resource Person: PDG Dr Ivor Thevathasan	Hibiscus Room	6
	Group B Facilitator: PP Dr Senthil Doraisamy Resource Person: IPDG Zainie Abdul Aucasa	Acadia Room	6
	Group C Facilitator: IPP K P Lu Resource Person: PDG Chris Chen	Daffodil Room	6
	Mandarin Speaking Group Facilitator: AG Koh Juay Meng Resource Person: PP Michael Yee	Jasmine Room	6

Note: Names of Facilitators and Resource Persons are subject to change



## Presidents-Elect Training Seminar

Friday, 15 March 2013

Time	Programme	Venue	Level
1155-1245	Session 6: Organising A Public Image Campaign Group A Facilitator: PP Andrew Tan Resource Person: PDG Chris Chen Group B Facilitator: PP Teo Pok Zin Resource Person: PDG Dr Ivor Thevathasan Group C Facilitator: AG Peter Wong Resource Person: DGN2 Philip Chong Mandarin Speaking Group Facilitator: PP Chew Pak Heng Resource Person: PDG Dr Wu Dar Ching	Hibiscus Room Acadia Room Daffodil Room Jasmine Room	6 6 6 6
1245-1345	Buffet Lunch	Chinese Restn	5
1345-1425	Session 7: To be an 'Effective Club' by PP Leong Chee Woh-Rotary Club of Johor Bahru	Ballroom 3	6
1425-1450	Dialogue on 'Effective Club' Chair: DGE Chew Ghim Bok Panelist: - PDG Dr Ivor Thevathasan - IPDG Hj Zainie Abdul Aucasa - PP Leong Chee Woh	Ballroom 3	6
1450-1535	Session 8: Group Exercise – Running Meetings Facilitator: PP Wee Leong How Resouce Person: PDG Fong Hoe Beng	Ballroom 3	6
1535-1635	New Generations Dialogue Session Moderator: AG Koh Juay Meng Panelist 1 - President Jimmy Ooi Panelist 2 - PP Fancy Tan Panelist 3 - PP Ir. Derek Cheah	Ballroom 3	6
1635-1650	Coffee/Tea Break	Ballroom 3 Foyer	6
1650-1730	Closing Plenary PETS Evaluation & Presentation of Certificates & Group Photo	Ballroom 3	6
1600-1800	Council of Past District Governors' Meeting	Business Center's Boardroom	5
1900-2300	Opening Ceremony of District Assembly & Welcome Dinner Dress Code: Formal	Ballroom 1 & 2	6

Note: Names of Facilitators, Resource Persons & Panelists are subject to change



## District Assembly

Saturday, 16 March 2013

Time	Programme	Venue	Level
0830-0900	Registration of Delegates & Community Singing	Ballroom 3	6
0900-0930	Announcements/Roll Call of Clubs/Invocation	Ballroom 3	6
0930-1000	Opening Plenary Presentation of RI Theme for RY 2013-14 by DGE Chew Ghim Bok	Ballroom 3	6
1000-1045	Understanding the motivation of a Rotarian By PP Kenneth Leow, Rotary Club of Bugis Junction Founder & Principal Consultant, Blue and Gray group of companies	Ballroom 3	6
1045-1100	Coffee/Tea Break	Ballroom 3 Foyer	6
1100-1145	Future Vision Plan Changes in Rotary Foundation Policies By PDG Dr Wu Dar Ching, District Rotary Foundation Chair 2013-16	Ballroom 3	6
1145-1230	Rotary Resources By Ms Ting-Fen Hillinger, Club & District Support Asia/Pacific, Rotary International	Ballroom 3	6
1230-1330	Lunch	Chinese Restaurant	5
1330-1430	Session 1: Presidents-Elect/Rotary Foundation District Grant Management Chair: DGE Chew Ghim Bok - Designing a Project by PDG Dr Wu Dar Ching (15 mins) - Applying for and Implementing a Grant by PP Gladys Pang (15 mins) - Oversight and Reporting by PDG David Tong (15 mins) - Qualifications by PP Gladys Pang (15 mins) - Q & A (15 mins)	Ballroom 3	6
	<b>Roles &amp; Responsibilities:</b> Treasurers/Club Secretaries/Admin Chairs Facilitator: PP Andrew Tan Resource Person: PDG Dr K A Abraham	Auditorium 1	6
	Membership Facilitator: PP Tan Kay Hui Resource Person: PDG Datuk Stephen Timothy Wan Ullok	Orchid Room	6
	Public Relations Facilitator: PP Patel M M Resource Person: PDG Datuk Hj Md Latip Sarrugi	Acadia Room	6

Note: Names of Facilitators and Resource Persons are subject to change



## District Assembly

Saturday, 16 March 2013

Time	Programme	Venue	Level
1330-1430	Roles & Responsibilities: Service Projects Facilitator: PP Dave Tang Resource Person: IPDG Hj Zainie Abdul Aucasa	Daffodil Room	6
	New Generations Facilitator: AG Koh Juay Meng Resource Person: PDG Datuk George Ginibun	Jasmine Room	6
	Strategic Planning Facilitator: PP Leong Chee Woh Resource Person: PDG Dr Wu Dar Ching	Hibiscus Room	6
	Mandarin Speaking Group Facilitator: PP Dentist Huang Resource Person: PP Mathew Yong	Daisy Room	5
1430-1450	Transitions to Ballroom 3		
1450-1530	Session 2: Transforming your Rotary Club By PDG Fong Hoe Beng	Ballroom 3	6
1530-1545	Coffee/Tea Break	Ballroom 3 Foyer	6
1545-1700	General Discussion Moderator: PDG M Jayasingam Panelist 1 - PDG Fong Hoe Beng Panelist 2 - IPDG Hj Zainie Abdul Aucasa Panelist 3 - PDG Dr Wu Dar Ching Panelist 4 - PDG Datuk Hj Md Latip Sarrugi	Ballroom 3	6
1700-1715	Announcements/Adjournment	Ballroom 3	6
1330-1700	Past Presidents Dialogue Moderator: PP Ravi Velu Panelist 1: DGE Chew Ghim Bok Panelist 2: DGN1 Hj Andre Suharto Panelist 3: DGN2 Philip Chong All Past Presidents and incumbents are invited Please refer to Page 30 for details	Auditorium 2	6
1900-2300	GOVERNOR'S BANQUET Dress Code: Formal	Ballroom 1 & 2	6

Note: Names of Facilitators and Resource Persons are subject to change







## District Assembly

Sunday, 17 March 2013

Time	Programme	Venue	Level
0830-0900	Community Singing	Ballroom 3	6
0900-0915	Announcements	Ballroom 3	6
0915-1000	The Rotary Way By PP Dr Siva Ananthan Rotary Club of Greater Kuala Lumpur (D3300) Founder and CEO of LTT Global Consultants	Ballroom 3	6
1000-1045	Our Vision for the Future Dialogue Session with Future District Leaders Moderator: PDG Fong Hoe Beng Panelist 1 - DGE Chew Ghim Bok Panelist 2 - DGN1 Hj Andre Suharto Panelist 3 - DGN2 Philip Chong	Ballroom 3	6
1045-1100	Coffee/Tea Break	Ballroom 3 Foyer	6
1100-1115	Promotion for 22nd District Conference 2013 By PP Albert Tan - 22nd District Conference Promotion Chair	Ballroom 3	6
1115-1130	Promotion for RI Convention 2013 By DG Lee Kong Hwee, followed by Video on Convention	Ballroom 3	6
1130-1145	Promotion for 24th District Assembly and PETS 2014 By PP Dolly Yeap, Organising Chairperson (Host Club: Rotary Club of Kulai)	Ballroom 3	6
1145-1215	District Resolutions Vote of Thanks by PDG M Jayasingam	Ballroom 3	6
1215-1245	Closing Plenary Remarks by DGE Chew Ghim Bok Closing Address by DG Lee Kong Hwee	Ballroom 3	6
1245-1345	Farewell Lunch  Thank you for your participation. Have a safe journey home!	Chinese Restaurant	5

Note: Names of Facilitators and Resource Persons are subject to change



## Spouse Programme

Thursday, 14 March 2013

Time	Programme	Venue	Level
1000-1300	President-Elect & Spouse Registration	Reception	6
1300-1305	Opening Plenary: Welcome Speech by DGN1 Hj Andre Suharto	Ballroom 3	6
1305-1315	Opening Address by DGE Chew Ghim Bok	Ballroom 3	6
1315-1345	Transition to Breakout Room		
1345-1415	Introduction by Incoming District First Lady Phyllis Wong	Daisy Room	5
1415-1445	How to Support our Spouses in His/Her Role as Rotarian By IPDFL Hajjah Kalimah Ekwan	Daisy Room	5
1445-1515	Coffee/Tea Break	Ballroom 3 Foyer	6
1515-1545	What is Rotary? By PDFL Lorna Wu	Daisy Room	5
1545-1700	Quiz & Games By Rotary Spouse Patsy Choong	Daisy Room	5
1930-2300	PETS Fellowship Dinner Dress Code: Smart Casual	Tai Son Seafood Restaurant (opp Zon Hotel)	

## Friday, 15 March 2013

0630-1030	Breakfast (Hotel Guests Only)	Salt N Pepper Cafe	5
1030-1100	Gather at Zon Regency Hotel Lobby - Bus departs at 11 am sharp	Hotel Lobby	1
1130-1630	Community Service - Visit to the Handicapped & Mentally Disabled Children Association Centre	Saleng Johor	
1630-1700	Journey back to Zon Regency Hotel		
1900-2300	Opening Ceremony of District Assembly & Welcome Dinner Dress Code: Formal	Ballroom 1 & 2	6





## Spouse Programme

Saturday, 16 March 2013

Time	Programme	Venue	Level
0630-0930	Breakfast (Hotel Guests Only)	Salt N Pepper Cafe	5
0930-1200	“East meets West” Transcultural Exploration By PP Tan Keng Keng, Rotary Club of Bugis Junction Founder and Managing Director, TransCultural Group Pte Ltd	Pepper Section - Salt N Pepper Cafe	5
1200-1345	Lunch: Italian Cuisine	Ayukawa Grand Japanese/Italian Restaurant	6
1345-1500	Beading & Potpourri Session 1 By Rotary Spouse Irene Tan	Pepper Section - Salt N Pepper Cafe	5
1500-1530	Coffee/Tea Break	Pepper Section - Salt N Pepper Cafe	5
1530-1615	Beading & Potpourri Session 2 By Rotary Spouse Irene Tan	Pepper Section - Salt N Pepper Cafe	5
1615-1630	Acknowledgement of Thanks & Presentation of Gifts	Pepper Section - Salt N Pepper Cafe	5
1900-2300	GOVERNOR’S BANQUET Dress Code: Formal	Ballroom 1 & 2	6



# Opening Ceremony and Welcome Dinner

Friday, 15th March 2013

Venue: Ballroom 1 & 2  
Dress code: Formal

Time	Programme
1830	Arrival of Guests and Rotarians, pre-dinner cocktails
1900	Guests to be seated
1915	Welcoming the Guest of Honour PDG Ir. John Cheah Kam Loong and Spouse Doreen District Governor Lee Kong Hwee and District First Lady Nana District Governor-Elect Chew Ghim Bok and Spouse Phyllis and entourage Presentation of national flags and anthems
1930	Welcome Address by Host Club Past President Selwyn McVean
1935	Dinner commences
2000	Roll call of clubs
2015	Address by District Governor Lee Kong Hwee District Governor Lee Kong Hwee recognises the following: Past District Governors and spouses District Governor-Elect and spouse District Governor-Nominee 1 and spouse District Governor-Nominee 2 and spouse Assistant Governors and spouses District Officers and spouses Arch C Klump Society members Major donors The Rotary Foundation benefactors Bequest Society members Paul Harris Fellows The Rotary Foundation sustaining members Club Presidents District Rotaract representatives Rotary spouses Visiting Rotarians from other districts Members of new Rotary clubs Rotarians attending the District Assembly for the first time A minute silence in memory of dear departed Rotarians
2100	Address by Guest of Honour PDG Ir. John Cheah Kam Loong Guest of Honour PDG Ir. John Cheah declares open the 23rd Rotary International District 3310 Assembly Presentation of memento to Guest of Honour PDG Ir. John Cheah Kan Loong by Incoming District Governor Chew Ghim Bok
2120	Dinner and fellowship
2230	Goodnight





# Governor's Banquet

Saturday, 16 March 2013

Venue: Ballroom 1 & 2

Dress code: Formal

Time	Programme
1815	Arrival of Guests and Rotarians, pre-dinner cocktails
1900	Guests to be seated
1910	Arrival of Guest of Honour PDG Dr Ben Chng Kee Cheong and Spouse Lily District Governor Lee Kong Hwee and District First Lady Nana District Governor-Elect Chew Ghim Bok and Spouse Phyllis and entourage
1915	Toast to DYMM Seri Paduka Baginda Yang di Pertuan Agong Toast to His Majesty the Sultan of Johor Toast to Rotary International
1925	Address by Organising Chairman Rtn Bobby Lim
1930	Dinner commences
2000	Address by District Governor Lee Kong Hwee and Presentation of District Awards Introduction and Installation of Incoming Rotary International District 3310 District Governor Chew Ghim Bok Address by Incoming District Governor Chew Ghim Bok Presentation of Bouquet to Incoming District First Lady Phyllis by Outgoing District First Lady Nana Presentation of Bouquet to Outgoing District First Lady Nana by District Incoming First Lady Phyllis
2115	Address by Guest of Honour PDG Dr Ben Chng Kee Cheong Presentation of a memento to Guest of Honour PDG Dr. Ben Chng Kee Cheong by Incoming District Governor Chew Ghim Bok
2130	Dinner and fellowship
2230	Goodnight



# Past Presidents Dialogue

Saturday, 16 March 2013 (1330-1700)

Venue: Auditorium 2 Level 6

All Past Presidents come join us at the Past Presidents Dialogue 2013 and help shape the FUTURE of our District. We look forward to the sharing YOUR views and providing critical feedback to our District Leaders during this Session which is specially organized with YOU in mind.

## What is our Objective?

To **ENGAGE PAST PRESIDENTS** and **CHANGE LIVES** as we move forward in a dynamic era of ROTARY SERVICE at Club and District level.

## What is the Format?

The format of the Past Presidents Dialogue shall be similar to a town hall Discussion whereas the Moderator shall focus topical questions at and from participants which shall be addressed by the Panelists made up of our incoming District Leaders.

## Who Should Attend?

All Past Presidents with the passion to perform Rotary Service and bring our Clubs and District to the next level of excellence

## Program

1.30pm	Introduction to Panelists Setting of Session Guidelines, Code of Conduct and identifying areas of discussion.
1.45pm	Session1: Engage Rotary - Are you an Engaged Rotarian? - Why are you still a Rotarian? - Have you Engaged others to Rotary?
2.45pm	Refreshment break
3.00pm	Session 2: Change Lives - How do we Change at Club and District level? - Should we Change our Priorities and Focus more on our Avenues of Service and Family of Rotary?
4.15pm	Session 3: Open Discussion - What can the District do for you and you for the District?
5.15pm	Thank You note by DGE Chew Ghim Bok and end of Dialogue Session.

**Note 1:** Questions posted above are indicative, and PPs are encouraged to bring up any other issues/questions related to the above topics during the Dialogue Session.

**Note 2:** Cost: S\$65 or RM150 (for those not registered for District Assembly and it includes Governor's Banquet and House of Friendship. The Dialogue Session is included for all who have registered for the District Assembly).





## Dialogue Session Guidelines and Code of Conduct

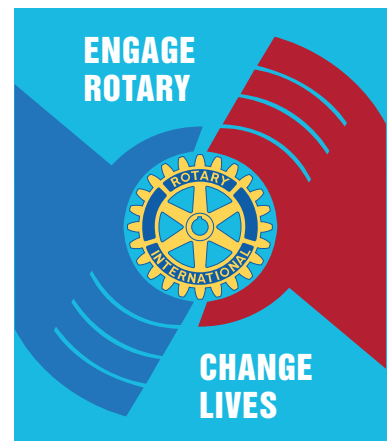
The Past Presidents Dialogue has a long tradition at our District Assemblies. The goal of this Dialogue Session is to promote topical discussions among the Past Presidents in our District. This Dialogue is a formal Rotary Session, so it is important that we all treat each other with respect and dignity.

There are certain guidelines you should be aware of which shall ensure a smooth running of the Dialogue Session:

- **Use the Golden Rule:** Respect, Respect, Respect! Respect these guidelines of the Dialogue Session and as set by the Moderators and have a great sharing session.
- **Do not get Personal:** Personal attacks on persons or Clubs will not be tolerated. Please praise or criticize, in a constructive way and give specific examples or evidence as to why it is good or bad. General attacks of any kind on any person or Club or idea will be curtailed.
- **Stay on Topic:** Responses to any question should be on-topic and pertain to the discussion and please do not stray and prolong the Dialogue Session.
- **Do not Engage in Heated Banter:** Do not inspire heated rhetoric or raise pointless or offensive questions. Keep the tone of the Dialogue Session positive with a view to achieving the objectives.
- **The Four-Way Test:** Please be constantly guided by Rotary's Four-Way Test at all times.
- **Moderators:** Moderators shall have the final say to whether questions or issues posed from participants shall receive appropriate response, and the time duration for questions and responses.

\* Some excerpts from: *Carvewrite Forums*

Moderator	
PP Ravi Velu	
Panelists	Advisor
DGE Chew Ghim Bok	PDG Fong Hoe Beng
DGN1 Andre Suharto	
DGN2 Philip Chong	





## Council of Past District Governor's Meeting

Date	Time	Venue	Level
Fri 15 Mar 2013	1600-1800	Boardroom-Business Center	5

## Secretariat

Date	Time	Venue	Level
Thu 14 Mar 2013	1000-1700	Angsana Room	6
Fri 15 Mar 2013	0800-1700	Angsana Room	6
Sat 16 Mar 2013	0800-1700	Angsana Room	6
Sun 17 Mar 2013	0800-1300	Angsana Room	6

## House of Friendship

Date	Time	Venue	Level
Thu 14 Mar 2013	2100-0100	Daisy Room	5
Fri 15 Mar 2013	1600-1900 2100-0100	Daisy Room	5
Sat 16 Mar 2013	1600-1900 2100-0100	Daisy Room	5







# ZON Hotel Layout

